

Petersen, David

From: Birmingham, Matthew
Sent: Tuesday, December 18, 2018 2:52 PM
To: Petersen, David
Subject: FW: ADL Trip Take Aways
Attachments: Israel Trip Take Aways.docx

From: Trestan, Robert <RTrestan@adl.org>
Sent: Tuesday, November 20, 2018 10:28 AM
To: Birmingham, Matthew <Matthew.Birmingham@vermont.gov>
Cc: Ben Sasson-Gordis, Talia <TaliaB@adl.org>
Subject: ADL Trip Take Aways

See attached

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Regional Director

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Take-aways from the Leadership Seminar in Israel: Resiliency and Counterterrorism

- ADL's Leadership Seminar in Israel: Resiliency and Counterterrorism provides senior American law enforcement leaders with educational opportunities that help them better prevent and respond to terrorist threats, active shooter situations, and mass casualty attacks in the United States. Each year, approximately 50 law enforcement officials participate in this trip to Israel.
- Participants go behind the scenes to see the security strategies and systems that Israel uses to prevent terror attacks at holy sites and public places.
- Participants meet with senior officials from both Israeli and Palestinian law enforcement to learn about the challenges that they face and how they overcome them.
- The Israel National Police (INP) has more firsthand experience in preventing and responding to terror attacks than their US counterparts. Examining what Israel has learned from its long struggle against terror enables American law enforcement leaders to better understand terrorism and prepare for attacks in the US.
- The itineraries for each seminar vary slightly, due to the availability of speakers and access to sites, but generally include discussions on the evolving nature of terrorism and insights into how their agency can improve its protection and engagement with the people and communities it serves. Examples include:
 - Understanding evolving terrorist tactics. Israel has seen a rise in the use of vehicles as weapons, such as the car ramming which killed a counter-protester during the Unite the Right rally in Charlottesville, VA.
 - Preventing and responding to terror attacks. Protecting infrastructure, public places and public transportation; balancing fighting crime and terror; responding to community attacks by rocket fire.
 - Unity of command and effective inter-agency communication. In Israel, there is only one person in charge at the scene of a terror attack—the senior Israel Police officer, who has authority over not just the police, but all first responders and emergency services.
 - Sharing information with the public. In the wake of a terror attack, the Israel National Police release the specifics of what happened quickly and directly. Providing the public with concrete information helps to mitigate the impact. This also includes understanding how to work with the media.
 - Building resilience and returning to normal. The Israel National Police's goal is to complete their investigation of an attack, restoring disrupted services and resume

“normal” within hours. The INP has found “returning to normal” to be vitally important for public morale and confidence in the face of terror attacks.

- The use of community liaisons. The Israel National Police safeguard ethnically, racially and religiously diverse communities throughout Israel and uses community liaisons to establish communication and trust.
- The importance of understanding local dynamics. In Jerusalem, a holy city for Judaism, Christianity and Islam—the INP must not only ensure the safety of worshippers and sacred sites, but must be able to work with each faith group to resolve issues before they can escalate into an international incident.

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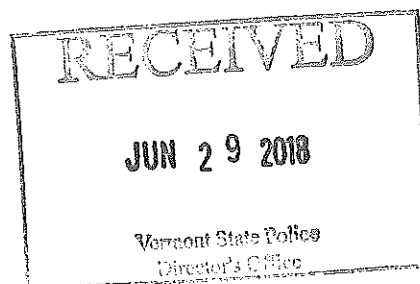
Esta Gordon Epstein



Anti-Defamation League®

June 27, 2018

Colonel Matthew Birmingham
Vermont State Police Headquarters
45 State Drive
Waterbury, VT 05671-1300



RE: Invitation to Participate in New England Counter-Terrorism Seminar in Israel

Dear Colonel Birmingham:

We are writing to invite you to participate in the New England Counter-Terrorism Seminar in Israel (NECTS), which will be held December 2-11, 2018. Organized by the Anti-Defamation League (ADL), one of the nation's most respected authorities on extremism, hate groups and terrorism, and one of law enforcement's most trusted partners, NECTS is an intensive seminar conducted in cooperation with the Israel National Police.

The seminar will provide participants with the opportunity to learn prevention strategies and best practices to respond to incidents of terror and protect communities, with special emphasis on suicide bombing and securing transportation infrastructure, lone wolf attacks and working with the media in times of crisis. Through presentations and site visits conducted by senior personnel, experts and academics, participants will learn directly from Israel's most experienced leaders. To date, more than 100 senior federal, state and local law enforcement leaders have participated in this seminar.

NECTS is designed to provide law enforcement leaders with first-hand knowledge of cutting edge policing strategies and information to combat terrorism, to ensure the safety of our communities while protecting individual rights and freedoms. The seminar is limited to fifteen (15) senior law enforcement personnel from New England, and all travel expenses are covered.

If you are interested in participating, please contact Talia Ben Sasson-Gordis by phone at (617) 406-6307, or by email at taliab@adl.org, no later than July 27, 2018, and we will send you the registration information. In addition, please do not hesitate to contact us should you have any questions regarding any aspect of the seminar.

We look forward to hearing from you.

Sincerely,

Robert O. Trestan
Regional Director

Talia Ben Sasson-Gordis
Sr. Associate Regional Director

New England Region

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